

**Intra-year-addition of the
Declaration by the Executive Board and the Supervisory Board of LEONI AG
on the recommendations of the
‘Government Commission on the German Corporate Governance Code’
in accordance with Article 161 of the German Stock Corporation Act (AktG)**

The Executive Board and the Supervisory Board of LEONI AG submitted the last Declaration of Conformity in accordance with Article 161 AktG on 14 December 2022 with addition on 9 January 2023 and 31 March 2023. In addition to this Declaration, the following is declared:

The Supervisory Board of LEONI AG decided to appoint Mr. Klaus Rinnerberger as Chief Executive Officer from LEONI AG subject to merger control law clearance initially for the period of about twelve months, beginning with the occurrence of the aforementioned condition. Because of the duration of the appointment, which is limited in time, the Supervisory Board and Mr. Rinnerberger agreed, that the executive board service contract contains a fixed salary for the activities. The executive board service contract contains no variable compensation components.

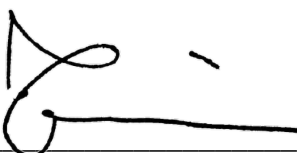
Due to the aforementioned compensation agreement with Mr. Rinnerberger, LEONI AG declares highly precautionary a deviation from the recommendations G.6 to G.11 of the German Corporate Governance Code in the version of 28 April 2022 (DCGK 2022) as published in the official part of the German Federal Gazette (Bundesanzeiger) on 27 June 2022. It is the opinion of the Executive Board and the Supervisory Board that these deviations are justified as the incentive effects, which are usually associated with variable compensation, would not have been appropriate considering that Mr. Rinnerberger’s activity on the Executive Board is initially limited to a year.

With regard to the other members of the Executive Board, LEONI AG intends to comply with all of the aforementioned recommendations. In all other respects, the declarations of 14 December 2022, 9 January 2023 and 31 March 2023 remain unaffected.

Nuremberg, 24 April 2023

LEONI AG

For the Executive Board



Hans-Joachim Ziems

For the Supervisory Board



Klaus Rinnerberger