

Further information on candidate Ms Regine Stachelhaus as proposed under item 5 of the agenda

Personal data

DATE & PLACE OF BIRTH:

12 May 1955, Böblingen, Germany

NATIONALITY:

German

Education

1974 – 1980

Studied law at the University of Tübingen, Germany

Degree: First state law examination

1981 – 1983

Practical legal training and second state law examination

Career

1983 – 1984

Worked as a lawyer with focus on family law & employment law

1984 – 2009

Various positions at Hewlett Packard GmbH in Böblingen, among other places

- Head of Legal and Compliance
- Head of Private Customer Business

2000 – 2009

Managing Director of Hewlett Packard GmbH, Böblingen

2009 – 2010

Managing Director of UNICEF Deutschland, Cologne

2010 – JULY 2013

Member of the Board of Directors and Labour Director at E.ON SE, Düsseldorf

JULY 2013 – JUNE 2015

Senior Executive Advisor to the CEO of E.ON SE

SINCE JUNE 2015

Self-employed entrepreneur

Pertinent knowledge, capabilities and experience

Ms Stachelhaus gained comprehensive business experience both from having been a management board member at E.ON SE and her work for Hewlett Packard GmbH. Alongside general operational and strategic facets, her experience and capabilities comprise particularly experience in handling restructuring and turnaround situations, especially in establishing new structures in the areas of HR, purchasing and administration. In addition, Ms Stachelhaus commands, thanks not least to her university degree as well as her work as a lawyer and within Hewlett Packard GmbH's legal department, profound knowledge in the areas of law & compliance, M & A as well as IT. Ms Stachelhaus' career background is furthermore very much an international one.

Membership of the following other statutory supervisory boards in Germany:

- Member of the Supervisory Board of Ceconomy AG, Düsseldorf
- Member of the Supervisory Board of COVESTRO AG, Leverkusen
- Member of the Supervisory Board of COVESTRO Deutschland AG (intra-group mandate)
- Member of the Supervisory Board of SPIE Deutschland & Zentraleuropa GmbH, Ratingen (intra-group mandate)

Memberships of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Non-Executive Director of SPIE S.A., Cergy-Pontoise, France

In the opinion of the Supervisory Board, there are no personal or business relationships between the candidate and LEONI AG, its group companies or a major shareholder in LEONI AG that might be material to the election choice to be made by a shareholder judging objectively.

The Supervisory Board has assured itself of the candidate's ability to invest the expected amount of time for her Supervisory Board activity.