

FURTHER INFORMATION ON THE CANDIDATE AS PROPOSED UNDER ITEM 5 OF THE AGENDA: MR KLAUS RINNERBERGER

Personal data

DATE & PLACE OF BIRTH: 2 March 1964, Vienna, Austria

NATIONALITY: Austrian

Education

1982 – 1987: Studies in law, Magisterium

1991: Qualification as tax consultant (*Steuerberater*)

Career

since 2010: Pierer Industrie AG, Wels (Austria),
Member of the Board of Directors

2009 – 2012: Polytec Holding AG, Hörsching (Austria), CFO und CRO;
Peguform Gruppe, Bötzingen (Germany), CEO

2005 – 2009: Magna Steyr AG, Graz (Austria),
Member of the Board of Directors

2001 – 2004: VA Tech Transmission & Distribution, Wien (Austria), CFO

1998 – 2000: Magna Automobiltechnik AG, Oberwaltersdorf (Austria),
Member of the Board of Directors

1994 – 1997: Lindt & Sprüngli Austria GmbH, Vienna (Austria), CFO

1991 – 1994: TAC GmbH, Vienna (Austria), CFO

1987 – 1991: Arthur Andersen & Co., Vienna (Austria), Audit and tax consultancy

Pertinent knowledge, capabilities and experience, independence

Due to his many years of operational activity in the automotive supply industry, Mr Rinnerberger has considerable industry and market knowledge, with a focus on the international aspects of the industry. In addition to general operational and strategic topics, he has accompanied disruptive developments in the automotive (supply) industry and has gained experience in the areas of restructuring and reorganization as well as financing in the course of his professional activities. Furthermore, he has knowledge in the field of accounting and auditing as well as extensive M&A transaction experience.

The Supervisory Board has obtained assurance from the candidate proposed for election as a member of the Supervisory Board that he can commit the expected time required to fulfil his mandate on the Board. Mr Rinnerberger stated in advance that he is available to serve as a member of the Supervisory Board.

Disclosure is made in accordance with Recommendation C.13 of the German Corporate Governance Code in its version of 16 December 2019 ('DCGK') that Mr Rinnerberger is member of the board of directors of Pierer Industrie AG. According to a notification on major shareholdings dated 9 February 2021, Pierer Industrie AG has a shareholding of 10.0003% in LEONI AG and is therefore a shareholder with a material interest in the Company within the meaning of Recommendation C.13 DCGK. In the opinion of the Supervisory Board, there are no other personal or business relationships between Mr Rinnerberger and the Company or the LEONI Group or the Company's corporate bodies which in accordance with Recommendation C.13 DCGK would require disclosure.

In the Supervisory Board's assessment, Mr Rinnerberger will be independent of the Company and the Board of Directors in the event he is elected. At the time of convening, there is no controlling shareholder within the meaning of Recommendation C.9 DCGK.

Taking into account Mr Rinnerberger's mandate, the Supervisory Board considers all six shareholder representatives on the Supervisory Board to be independent of the Board of Directors and the Company within the meaning of Recommendation C.7 DCGK. In the Supervisory Board's opinion,

therefore, the minimum proportions of independent shareholder representatives pursuant to Recommendations C.6 (1), C.7 and C.9 DCGK are fulfilled. The competence profile for the Supervisory Board is published on LEONI AG's website at www.leoni.com/en/investor-relations/corporate-governance/. Information on the status of realising the competence profile as well as the way the Supervisory Board works and is composed can be found in the Statement on Corporate Governance and in the Supervisory Board Report, which are accessible as components of the Annual Report for the 2020 financial year via www.leoni.com/en/agm2021/.

Membership of the following other statutory supervisory boards in Germany:

- Chairman of the supervisory board of SHW AG, Aalen, Germany (listed)*
- Chairman of the supervisory board of Schwäbische Hüttenwerke Automotive GmbH, Aalen, Germany*

Membership of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Member of the supervisory board of Pierer Mobility AG, Wels, Austria (listed)*
- Deputy chairman of the supervisory board of Pankl AG, Kapfenberg, Austria (not listed)*
- Member of the supervisory board of Pankl Racing Systems AG, Kapfenberg, Austria (not listed)*
- Chairman of the advisory board of Gartner KG, Edt bei Lambach, Austria

Note: Mandates marked with an asterisk (*) are mandates for companies within the Pierer Industrie AG group.