

**Leoni AG: Dr. Ursula Biernert and Ingo Spengler to augment Board of Directors**

Supervisory Board appoints experienced senior executives as Chief Human Resources Officer and Chief Operations Officer


**Nuremberg, 8 December 2021 – Leoni AG to augment its Board of Directors: Effective 1 February 2022, Dr. Ursula Biernert (52) and Ingo Spengler (49) will be joining the Board as Chief Human Resources Officer (CHRO) as well as Labour Director and Chief Operations Officer (COO), respectively. Alongside stabilising the Company further and focussing on the automotive business, the newly constituted Board of Directors will forge ahead with developing Leoni into a systems partner to its customers for the wiring system of the future.**

Dr. Ursula Biernert has spent key stages of her career in international settings of the automotive industry at Volkswagen and Porsche. Following a further stage on the executive committee of the Thales Group, she was appointed to the management board of DB Cargo AG with responsibility for human resources and as labour director in 2013. At Leoni, she will, as CHRO, oversee all processes involving the management and development of the workforce, which currently numbers about 100,000 employees worldwide, as well as occupy the position of Labour Director. In the newly established Human Resources department of the Board of Directors, Dr. Ursula Biernert will additionally be responsible for Ethics, Risk, Compliance and Sustainability as well as Corporate Real Estate.

Ingo Spengler has been in charge of Operations in Leoni's Wiring Systems Divisions (WSD) since January 2021. He previously completed career stints at Faurecia, Magna, and Volkswagen. His appointment to the Group's Board of Directors responds to the growing significance for the Company of complex supply chain management especially in the wiring systems business. As COO, Ingo Spengler will, among other things, advance standardisation and digitalization in the processes of our worldwide production network with a particular focus on manufacturing future wiring system generations. He will

additionally be responsible for Value Chain Management as well as Quality Management & Safety/Health/Environment.

“We are delighted to be welcoming Dr. Ursula Biernert and Ingo Spengler, two additional, experienced managers, onto Leoni’s Board of Directors. By separately embedding HR and Operations on the Board, we are emphatically reflecting the ever-increasing significance of our staff worldwide as well as the strategic measures we have initiated to align the Leoni Group to the wiring systems business segment,” Dr. Klaus Probst, Chairman of Leoni AG’s Supervisory Board, said.

 *Related illustration material can be downloaded next to this release at <https://www.leoni.com/en/press/releases/details/biernert-spengler/>*

### **About the Leoni Group**

Leoni is a global provider of products and solutions for energy and data management in the automotive sector and other industries. The value chain encompasses wires, optical fibers, standardised cables and special cables through to custom-developed wiring systems and related components as well as services. As an innovation partner and solutions provider, Leoni supports its customers with pronounced development and systems expertise. The market-listed group of companies employs about 100,000 people in 30 countries and generated consolidated sales of EUR 4.1 billion in 2020.



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