

FURTHER INFORMATION ON THE CANDIDATES PROPOSED FOR ELECTION UNDER AGENDA ITEM 5

Composition of the Supervisory Board, competence profile and independence of the candidates proposed for election

In the opinion of the Supervisory Board, all six candidates proposed for election to the Supervisory Board as shareholder representatives are independent of the Board of Directors and the Company within the meaning of Recommendation C.7 of the German Corporate Governance Code as last amended on 16 December 2019 (DCGK). In the opinion of the Supervisory Board, the minimum number of independent shareholder representatives required pursuant to Recommendations C.6 (1), C.7 and C.9 DCGK is met. At the time of publication of the invitation, Pierer Industrie AG is a controlling shareholder of the Company within the meaning of Recommendation C.9 DCGK.

In its last voting rights notification pursuant to Section 33 of the German Securities Trading Act (WpHG) on 21 February 2022, which was published on 22 February 2022, Pierer Industrie AG reported that the number of voting rights held by or attributed to it was 6,533,812 in aggregate. As the share capital of LEONI AG is divided into 32,669,000 shares, this constitutes a share of directly or indirectly held voting rights of 20.00%. Pierer Industrie AG is therefore also a shareholder with a material interest in the Company within the meaning of Recommendation C.13 DCGK. In accordance with Recommendation C.13 DCGK, it is pointed out that Mr Rinnerberger is a member of the Board of Directors of Pierer Industrie AG, Wels, Austria. In the assessment of the Supervisory Board, Mr Rinnerberger has no other personal or business relationship with the Company or the LEONI Group or the Company's corporate bodies that would require disclosure pursuant to Recommendation C.13 DCGK.

Günther Apfalter is President Europe & Asia & Magna Steyr of Magna International Europe GmbH. The LEONI Group does business with the Magna Group. In the assessment of the Supervisory Board of LEONI AG, Mr Apfalter has no other personal or business relationship with the Company, the LEONI Group, the Company's corporate bodies or any shareholder with a material interest in the Company that would require disclosure pursuant to Recommendation C.13 DCGK.

In the assessment of the Supervisory Board, no material personal or business relationships within the meaning of Recommendation C.13 DCGK exist between the other candidates proposed for election and LEONI AG, its Group companies, the corporate bodies of LEONI AG or any shareholder with a material interest in LEONI AG.

In the assessment of the Supervisory Board, the candidates proposed for election have the knowledge, skills and professional experience required for the performance of their duties and have sufficient time available to discharge their duties within the meaning of Principles 11 and 12 DCGK. The Supervisory Board has verified that the individuals nominated for election to the Supervisory Board can devote the expected amount of time required to discharge their office.

The competence profile for the Supervisory Board has been published on the website of LEONI AG at » www.leoni.com/en/investor-relations/corporate-governance/. Further information on the status of the implementation of the competence profile and on the working practices and composition of the Supervisory Board is given in the Corporate Governance Declaration and in the Supervisory Board report, which are available at » www.leoni.com/en/agm2022/ as part of the annual report for the fiscal year 2021.

Curricula vitae of the candidates proposed for election to the Supervisory Board

a) *Günther Apfalter*,
holder of a Master's degree in engineering (Dipl.-Ing.)

Personal data

DATE AND PLACE OF BIRTH: 21 August 1960, Linz (Austria)

NATIONALITY: Austrian

Education

1985: Engineering studies, graduated with a Master's degree
(*Diplom-Ingenieur*), agriculture, University of Vienna (Austria)

Career

since 2022 Magna International Europe GmbH, Vienna (Austria),
President Magna Europe & Asia & Magna Steyr

since 2021 Magna International Europe GmbH, Vienna (Austria),
President Magna Europe & Asia

2010 – 2020 Magna International Europe GmbH, Vienna (Austria),
President Magna Europe & Magna Steyr

since 2007 Magna Steyr AG, Graz (Austria), President

2005 – 2007 Magna Powertrain AG, Lannach (Austria),
President Europe and Asia

2001 – 2005 Magna Steyr Powertrain AG, Graz (Austria),
Executive Vice President

1999 – 2001 Case IH, Paris (France),
Vice President Commercial Business

1998 – 1999 Case Europe, St. Valentin (Austria)
Sales and Marketing Director;
Case Steyr Landmaschinentechnik AG, St. Valentin (Austria)
Member of the Supervisory Board

1996 – 1998 Case Steyr Landmaschinentechnik AG, St. Valentin (Austria)
CEO;
Case Germany GmbH, Heidelberg (Germany)
managing director

1994 – 1996 Steyr-Daimler-Puch AG, St. Valentin (Austria)
head of agricultural machinery division

1988 – 1994 Steyr-Daimler-Puch AG, St. Valentin (Austria)
head of the sales and export department of the tractor
division

1986 – 1988 Steyr-Daimler-Puch AG, St. Valentin (Austria)
head of the special vehicles division

1985 – 1986 Steyr-Daimler-Puch AG, St. Valentin (Austria)
head of regional tractor sales department for southern
Germany

Pertinent knowledge, skills and experience, independence

Günther Apfalter has many years of experience in the automotive supplier industry and relevant contacts in this segment. In addition to his many years of operational experience gained within the Magna Group, he has international business experience especially in the Asian and European regions.

Mr Apfalter has stated in advance that he is willing to serve as a member of the Supervisory Board.

Member of the following other statutory supervisory boards in Germany:

none

Member of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Chairman of the Supervisory Board of Swarco AG, Wattens (Austria) (not listed)
- Member of the Supervisory Board of Magna Steyr Fahrzeugtechnik AG, Graz (Austria) (not listed)*
- Member of the Supervisory Board of Magna Powertrain GmbH, Lannach (Austria) (not listed)*

Note: The offices marked with an asterisk (*) are offices held at companies that form part of the Magna Steyr AG Group.

b) *Tom Graf, holder of a Master's degree in business administration (Dipl.-Betriebswirt)*

Personal data

DATE AND PLACE OF BIRTH: 20 February 1956, Düsseldorf (Germany)

NATIONALITY: German

Education

1979 – 1983: business administration studies; graduated with a Master's degree (*Dipl.-Betriebswirt*), EBS Universität für Wirtschaft und Recht, Oestrich-Winkel (Germany), Paris (France) and London (United Kingdom)

Career

since 2018: Huf Hülsbeck & Fürst GmbH & Co. KG (Huf Group), Velbert (Germany), managing director

2015 – 2018: Schletter GmbH, Kirchdorf i. Ob. (Germany), managing director

2012 – 2014: F.S. Fehrer Automotive GmbH, Kitzingen (Germany), managing director

2008 – 2012: Oystar Holding GmbH, Karlsruhe (Germany), managing director and CFO

1999 – 2008: hde Solutions GmbH, Menden / Chemnitz (Germany), managing shareholder

1998 – 1999: Carradon Heating Europe plc, Brüssel (Belgium), president and managing director

1995 – 1997: Deutz-Fahr GmbH, Cologne/Lauingen (Germany), managing director

1991 – 1994: Textilgruppe Hof, Hof (Germany), commercial director (*kaufmännischer Vorstand*) / CFO

Pertinent knowledge, skills and experience, independence

Mr Graf has a broad range of industry experience in the areas of technical textiles and plant engineering and with a focus on the automotive supplier industry. In the course of his career, he has developed considerable expertise especially in the areas of transformation and restructuring and corporate financing, compliance and risk management and financial controlling. He also has extensive M&A transaction experience.

Mr Graf has stated in advance that he is willing to serve as a member of the Supervisory Board.

Member of the following other statutory supervisory boards in Germany:

none

Member of the following comparable domestic and foreign corporate governance bodies of economic entities:

none

c) *Dr Ulla Reisch, Magister (Austria)*

Personal data

DATE AND PLACE OF BIRTH: 22 April 1968, Vienna, Austria

NATIONALITY: Austrian

Education

1995: bar exam

1991 – 1993: doctoral program in law, Doctor iuris, University of Vienna (Austria)

1986 – 1991: studies in law, Magister iuris, University of Vienna (Austria)

1986 – 1988: branch of study: history, 1st stage of studies

Career

since 2016: ASIMMOG Privatstiftung, Vienna (Austria),
Member of the Executive Board of the foundation
(honorary post)

2016 – 2020: Schachinger Logistik Holding GmbH, Hörsching (Austria),
Member of the Advisory Board

2014 – 2018: QuadraCir AG „in liqu.“ (previously trading under Asamer
Holding AG), Ohlsdorf (Austria),
Member of the Supervisory Board

2014 – 2016: Austro Holding GmbH, Vienna (Austria),
Member of the Advisory Board

2012 – 2014: Mayr-Melnhof Holz Holding AG, Leoben (Austria),
Member of the Supervisory Board

since 2000: law firm of Urbanek Lind Schmied Reisch Rechtsanwälte OG,
Vienna (Austria), partner

1997 – 2000: law firm of Schulyok, Unger & Partner Rechtsanwälte OG,
Vienna (Austria), partner

1992 – 1997: trainee lawyer

Pertinent knowledge, skills and experience, independence

Dr Reisch is a renowned lawyer advising on matters related to insolvency law, who has considerable expertise in the area of restructuring. She is an experienced supervisory board member whose work is international in scope and who has a multitude of contacts in the banking industry. Furthermore, Dr Reisch has extensive M&A transaction experience.

Dr Reisch has stated in advance that she is willing to serve as a member of the Supervisory Board.

Member of the following other statutory supervisory boards in Germany:

none

Member of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Member of the Supervisory Board of Rath AG, Vienna (Austria) (listed)
- Deputy Chair of the Supervisory Board of Austro Holding GmbH, Vienna (Austria) (not listed)

d) *Klaus Rinnerberger, Magister (Austria)*

Member of the Supervisory Board of LEONI AG since 19 May 2021

Personal data

DATE AND PLACE OF BIRTH: 2 March 1964, Vienna, Austria

NATIONALITY: Austrian

Education

1982 – 1987: Studies in law, Magisterium

1991: Qualification as a tax consultant (*Steuerberater*)

Career

since 2010: Pierer Industrie AG, Wels (Austria),
member of the Board of Directors

2009 – 2012: Polytec Holding AG, Hörsching (Austria), CFO and CRO;
Peguform Gruppe, Bötzingen (Germany), CEO

2005 – 2009: Magna Steyr AG, Graz (Austria),
member of the Board of Directors

2001 – 2004: VA Tech Transmission & Distribution, Vienna (Austria),
CFO

1998 – 2000: Magna Automobiltechnik AG, Oberwaltersdorf (Austria),
member of the Board of Directors

1994 – 1997: Lindt & Sprüngli Austria GmbH, Vienna (Austria),
CFO

1991 – 1994: TAC GmbH, Vienna (Austria),
CFO

1987 – 1991: Arthur Andersen & Co., Vienna (Austria),
Audit and tax consultancy

Pertinent knowledge, skills and experience, independence

Due to his many years of operational activity in the automotive supply industry, Mr Rinnerberger has considerable industry and market knowledge, with a focus on the international aspects of the industry. In addition to general operational and strategic topics, he has also dealt with disruptive developments in the automotive (supply) industry and has gained experience in the areas of restructuring and reorganisation as well as financing in the course of his professional activities. Furthermore, he has knowledge in the field of accounting and auditing as well as extensive M&A transaction experience.

Mr Rinnerberger has stated in advance that he is willing to serve as a member of the Supervisory Board.

Member of the following other statutory supervisory boards in Germany:

- Chairman of the Supervisory Board of SHW AG, Aalen (listed until 31 December 2021)*
- Chairman of the Supervisory Board of Schwäbische Hüttenwerke Automotive GmbH, Aalen (not listed)*

Member of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Member of the Supervisory Board of Pierer Mobility AG, Wels (Austria) (listed)*
- Deputy Chairman of the Supervisory Board of Pankl AG, Kapfenberg (Austria) (not listed)*
- Member of the Supervisory Board of Pankl Racing Systems AG, Kapfenberg (Austria) (not listed)*
- Chairman of the Advisory Board of Gartner KG, Edt bei Lambach (Austria) (not listed)

Note: The offices marked with an asterisk (*) are offices held at companies that form part of the Pierer Industrie AG group.

e) Karin Sonnenmoser,
holder of a degree in business administration (Dipl.-Kauffrau)

Personal data

DATE AND PLACE OF BIRTH: 8 October 1969, Biberach/Riss (Germany)

NATIONALITY: German

Education

1992 – 1993: business administration studies, graduated with M.B.A. (Master of Business Administration), University of Dayton/Ohio (USA)

1989 – 1994: business administration studies, degree in business administration (Diplom-Kauffrau), University of Augsburg (Germany)

Carrer

since 2020: Swiss Steel Group AG, Luzern (Switzerland), Member of the Board of Directors and member of the Audit Committee

2019 – 2021: Ceconomy AG, Düsseldorf (Germany), Member of the Board of Directors, CFO

2014 – 2020: Vivantes-Netzwerk für Gesundheit GmbH, Berlin (Germany), Member of the Supervisory Board and Chair of the Business Committee

2016 – 2019: Schweizer Electronic AG, Rottweil (Germany), Member of the Supervisory Board

2014 – 2018: Zumtobel Group AG, Dornbirn (Austria), Member of the Board of Directors, CFO

2010 – 2014: Volkswagen Sachsen GmbH/ Gläserne Manufaktur Dresden/ VW Bildungsinstitut GmbH, Zwickau Germany), managing director in charge of financing and controlling, commercial managing director (*kaufmännische Geschäftsführerin*) of Volkswagen Bildungsinstitut GmbH, and, since October 2011, managing director in charge of financing and controlling of Gläserne Manufaktur Dresden (Germany)

2009 – 2010: Autovision GmbH, Wolfsburg (Germany), CEO

2007 – 2009: Autovision GmbH, Wolfsburg (Germany), managing director responsible for the finance, procurement, legal, strategy and organisation, IT, communication, investment management and process management departments

2002 – 2006: Volkswagen AG, Wolfsburg (Germany), head of the general secretariat of the Volkswagen brand group and general secretary of the CEO of Volkswagen AG

1996 – 2002: Volkswagen AG/Volkswagen PKW brand, Wolfsburg (Germany), various posts in the area of finance/controlling

1996: Seat S.A., Barcelona (Spain), specialist in the accounting department

1995: Volkswagen AG, Wolfsburg (Germany), group-wide trainee program

Pertinent knowledge, skills and experience, independence

Ms Sonnenmoser is an experienced CFO, who has extensive expertise and know-how in the areas of restructuring, transformation and capital markets. In addition, Ms Sonnenmoser has experience in innovation management and in the area of Internet of Things, and has often worked on performance and cost optimisation programs.

Ms Sonnenmoser has stated in advance that she is willing to serve as a member of the Supervisory Board.

Member of the following other statutory supervisory boards in Germany:

none

Member of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Member of the Administrative Board and member of the Audit Committee of Swiss Steel Group AG, Lucerne (Switzerland) (listed)

f) *Dr Lorenz Zwingmann,*
holder of a degree in business administration (Dipl. Kfm.)

Personal data

DATE AND PLACE OF BIRTH: 16 September 1964, Brunswick, Germany

NATIONALITY: German

Education

1990 – 1994: doctoral program in political sciences, graduated with Dr. rer. pol., Georg August University of Göttingen (Germany)

1987 – 1990: business administration studies, graduated with Diplom, Georg August University of Göttingen (Germany)

1985 – 1987: studies in economics, intermediate exam, Carola Wilhelmina Technical University of Brunswick (Germany)

Career

since 2022: Brückner Group GmbH, Siegsdorf (Germany)
Member of the Advisory Board

since 2020: Benteler International AG, Salzburg (Austria),
Member of the Supervisory Board and Chairman of the Audit Committee

since 2020: A. Kayser Automotive Systems GmbH, Einbeck (Germany),
Deputy Chairman of the Advisory Board

since 2019: Karl Mayer Holding GmbH & Co. KG, Obertshausen (Germany),
Member of the Advisory Board and Chairman of the Audit Committee

since 2018: Baerlocher GmbH, Unterschleißheim (Germany),
Member of the Advisory Board and Chairman of the Financial Committee

since 2005: Johann Bunte Bauunternehmung GmbH & Co. KG,
Papenburg (Germany)
Member of the Supervisory Board (2015 – 2017)
Chairman of the Supervisory Board (since 2018)

2018 – 2020: Marquard & Bahls AG, Hamburg (Germany),
Member of the Board of Directors and CFO

2008 – 2017: Knorr-Bremse AG, München (Germany),
Member of the Board of Directors and CFO, additionally
from 2011 – 2013 speaker of the Board of Directors

2003 – 2008: STILL GmbH, Hamburg (Germany),
member of the management and CFO and labour director

2001 – 2003: Philips GmbH, Hamburg (Germany),
member of the management and CFO

1994 – 2001: Philips GmbH, Hamburg (Germany),
various management posts at Philips Electronics

Pertinent knowledge, skills and experience, independence

Dr Zwingmann has extensive experience of serving on supervisory boards and comparable bodies, including the work of audit committees. Furthermore, Dr Zwingmann brings many years of management experience in renowned companies and is well-versed in developing restructuring and growth programs.

Dr Zwingmann has stated in advance that he is willing to serve as a member of the Supervisory Board.

Member of the following other statutory supervisory boards in Germany:

none

Member of the following comparable domestic and foreign corporate governance bodies of economic entities:

- Member of the Supervisory Board and Chairman of the Audit Committee of Benteler International AG, Salzburg (Austria) (not listed)