

## LEONI AG

Nuremberg

**Annual General Meeting of LEONI AG  
on Tuesday, 24 May 2022, 12:00 hours (CEST)**

### **Counter motions and Nomination Proposals by shareholders**

**Status as of: 4 May 2022**

Below you will find all shareholder motions that are required to be made accessible (counter motions and nomination proposals by shareholders pursuant to Sections 126 and 127 of the German Stock Corporation Act) on the items of the agenda for the Annual General Meeting of LEONI AG on 24 May 2022 as well as any comments by the Company.

Such motions and their explanations in each case represent the views of their authors as imparted to us. Motions including statements of facts have also been published on the website without amendment or review by us to the extent that they are required to be made accessible.

#### **Voting or instructions on motions by shareholders**

You can support a counter motion which simply rejects a proposal by the Board of Directors and/or the Supervisory Board by voting with "NO", i.e. against the management proposal, at the respective item on the agenda - if you cast your vote by postal vote - or by issuing corresponding instructions to your proxies or the proxies appointed by the Company. Such counter motions are disclosed below **without capital letters**.

Counter motions by shareholders that do not only reject the Management and/or Supervisory Board proposal but also put forward a resolution differing in content are indicated below **with capital letters**. If proposals by shareholders of this kind are to be voted on separately at the Annual Shareholders' Meeting and you wish to give instructions to a proxy representative on how to exercise your voting rights or you wish to submit your vote by postal voting, please tick the "YES" or "NO" box as appropriate to the right of each capital letter under the heading "Counter motions and nomination proposals by shareholders" on the printed Form for Power of Proxy and Instructions or in our InvestorPortal. In this case, a separate form will be posted on the website.

You will find further information on voting and authorisation in the Invitation to the Annual General Meeting.

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The English version of this text above is only a convenience translation of the German original. Consequently, in case of any deviations, only the German version shall be decisive.

**Counter-motion of shareholder Dr. Vital Yatskevich  
regarding Item 2 on the Agenda  
of the Annual General Meeting of LEONI AG on 24 May 2022**

Dr. Vital Yatskevich

LEONI AG • Corporate Investor Relations  
Marienstraße 7 • 90402 Nürnberg

Gegenantrag zur Hauptversammlung am 24.05.2022  
Aktionärsnummer [REDACTED]

1. Mai 2022

Sehr geehrte Damen und Herren,

hiermit stelle ich als Aktionär fristgerecht gemäß des Aktiengesetzes den folgenden Gegenantrag zur Abstimmung:

TOP 2 Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2021

Es wird beantragt, allen im Jahr 2021 amtierenden Mitgliedern des Vorstands die Entlastung für das Geschäftsjahr 2021 zu verweigern.

Begründung: Seit Jahren befindet sich das Unternehmen immer noch in einer sehr gefährlichen wirtschaftlichen Situation, welche bereits vor der COVID19-Pandemie ihren Ursprung genommen hat. Das Unternehmen musste im Geschäftsjahr 2020 einen Betriebsmittelkredit (RFC III) aufnehmen, welche durch eine Bund-Länder Großbürgschaft zu 90% abgesichert ist. Die einzelnen Kreditlinien RFC I, II und III zeigen in der Summe eine starke Auslastung. Die Schuldenlast für Leoni hat somit stark angestiegen und die Eigenkapitalquote hat jetzt auf 7,12 % gesunken. Der Vorstand zeigt keinen Ausweg aus dieser Tatsache. Die aktuelle Unternehmenslage macht eine Entlastung des Vorstandes nicht möglich.

Freundliche Grüße,  
[REDACTED]