



# LEONI Wiring Systems UK Ltd Safety, Health and Environmental Policy

## Statement of Commitment

LEONI Wiring Systems UK Ltd fully respects and complies with the requirements of the LEONI WSD SHE Policy, UK SHE Legislation and HSE Codes of Practice and Guidelines.

Our commitment is to achieve the recognised standards for our employees, agency staff, visitors and business partners, by providing safe workplaces and working conditions that protect employee health by helping them avoid work-related injuries and illnesses.

## Strategy

To implement the required standards in occupational safety, health and environment.

Monitor against clearly defined KPIs to continuously improve.

Train and empower our employees.

## Organisation & Deployment

**Managing Director** of LEONI Wiring Systems UK Ltd is legally responsible for standards within the Company and will ensure sufficient time and resources are invested into activities.

**SHE Competent Person** will advise the Managing Director on any standards or processes that need to be implemented and improved within the Company.

**UK SHE Steering Committee** will hold a minimum of 4 Meetings each year to monitor, evaluate and ensure delivery of the strategy.

**Directors & Senior Managers** have a duty to ensure their area of responsibility operates in a manner that meets the standards set by LEONI Wiring Systems Division.

**Managers & Team leaders** have a duty to closely monitor that all the standards are being respected and fully implemented in their area of responsibility.

**UK Works Council** has a role in creating and promoting mutual trust by engaging in dialogue with all interested parties, and internally with our employees.

**Safety Contacts** are appointed as required in locations or functions where there is a need for a particular focus upon SHE activities.

**Employees** have a duty of care for themselves and others.

They are required to communicate and report any issues that affect SHE standards and actively support, co-operate and comply with the standards set by the company in order to avoid potential injury and illness.

**Agency Staff, Visitors and Business Partners** are required to comply with LEONI Wiring Systems UK Ltd SHE standards.

Gordon Clowes  
Managing Director

Greg Mills  
HR Director

Hanna Freail  
SHE Representative

