

LEONI Wiring Systems UK Ltd

Safety, Health and Environmental Policy

Our Commitment

To achieve the highest standards for our employees, visitors and business partners.

By providing a safe place of work and working conditions that protect employees health, by helping them avoid work-related injuries and illnesses.

LEONI Wiring Systems UK LTD Site Management fully respects and complies with the requirements of the LEONI WSD SHE Policy, UK SHE Legislation and HSE Approved Codes of Practice and Guidelines.



Our Strategy

Safety

- To implement the required standards in occupational safety, health and environment.
- To have a clearly defined SHE management system specific to the UK.
- Improve our impact in all aspects of SHE by monitoring KPIs and driving improvement
- Consult, Train and empower our employees.
- Bring all SHE aspects of our facilities to “best in class”

Health

- Continue our push to bring mental health to the forefront.
- To create and support with a Health and well being calendar.

Environment

- The focus on energy saving techniques.
- To support LEONI’s targets toward future sustainability.
- To promote and use electric vehicles.

Arrangements

- Employees have a duty of care for themselves and others. They are required to communicate and report any issues that affect SHE standards and actively support, co-operate and comply with the standards set by the company in order to avoid potential injury and illness.
- UK SHE manager will hold at a minimum quarterly Steering Committee meeting to monitor, evaluate and ensure delivery of the strategy and comply with LEONI and UK regulations.
- Risk assessments including covid are performed and reviewed where required by the function and area responsible.
- All Managers regardless of position have a duty to ensure their area of responsibility operates in a manner that meets the standards set by LEONI Wiring Systems Division.
- UK Works Council has a role in creating and promoting mutual trust by engaging in dialogue with all interested parties and internally with our employees.
- Appointed safety teams - Fire Marshals, Occupational and Mental Health First Aiders.
- Safety Contacts are nominated and appointed as required in locations or functions where there is a need for a particular focus upon SHE activities and compliance.
- Continue hybrid working safety precautions.
- Create and promote annual SHE awareness training.
- Agency Staff, Visitors and Business Partners are required to comply with LEONI Wiring Systems UK Ltd SHE standards.
- To implement a monthly site safety walk in conjunction with facilities to promote a preventative mindset.
- Ensure delivery of Fire safety risk assessments, Legionella risk assessments, Asbestos risk assessments and Employee liability insurance checks.
- Improve on waste management arrangements by recycling packaging waste and ensuring our waste continues to not end in a land fill.



Gordon Clowes
Managing Director

January 2023

Hanna Freail
Head of SHE UK

LEONI